

DR. B.K.B. COLLEGE

P.O. : Puranigudam, Nagaon - 782141 (Assam)

Estd. 1967

From :

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Ref. No.

Date

**ANTI-RAGGING POLICY**

Dr. B.K.B. College, Puranigudam

Introduction:

Dr. B.K.B. College, Puranigudam has zero tolerance on ragging and ragging in any form is strictly prohibited within the college campus. Any instance of ragging would attract severe punishment of cancellation of admission, suspension, rustication or expulsion from the Institute/Hostel.

Apart from the institute level punishment, there will be strong police and legal action. Ragging is a cognizable offence under the law of the land, and the Supreme Court has ruled that the punishment to be meted out has to be exemplary and harsh to act as a deterrent. According to relevant sections of the Indian Penal Code (IPC), those found guilty for a ragging related offence can be punished with imprisonment or fine or both. The quantum of punishment varies with the gravity of the crime. For example, Section 323, which deals with the cases of voluntarily causing hurt can lead to imprisonment up to one year or fine or both; Section 306, which deals with abetment to suicide, specifies the punishment to be imprisonment up to ten years with or without fine. Some other relevant sections of IPC in this context include Section 341 (wrongful restraint), Section 506 (criminal intimidation), Section 302 (murder), Section 307 (attempt to murder), etc.

Ragging is anything that may cause a fresher physical or mental discomfort due to an act of a senior. More specifically-

1. Physical abuse, for example, forcing to eat, drink or smoke, forcing to dress or undress.

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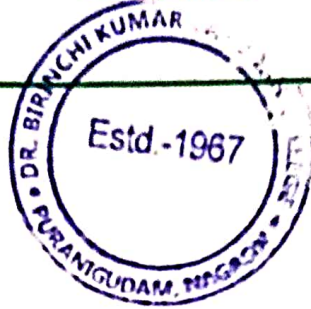
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2. Verbal abuse, for example swear words and phrases, direct or indirect derogatory references to the person's appearance, attire, religion, caste, family or chosen field of study.

3. Forced activity, for example

- Chores for seniors, e.g., copying notes, cleaning rooms, etc.
- Not allowing to study.
- Staying awake late or getting up at unreasonable times.
- Singing or dancing or performing in any other way.
- Using foul language or shouting or cheering loudly.
- Misbehaving with strangers, particularly women.
- Reading or browsing pornographic/objectionable material
- Lifestyle restrictions, for example

etc.

- Not allowing certain kinds of clothing or accessories, e.g. jeans, belts,

of dresses.

- Enforcing rules regarding shaving or oiling hair; forcing certain kinds

etc.

- Restricting access to parts of the hostel, e.g., common room, kitchen,

or Mam.

- Requiring certain modes of address, e.g., seniors should be called Sir

Conversational mind-games: Particular forms of interaction in which a senior or set of seniors manipulates the conversation so as to humiliate the first year student or make him/her feel stupid or insecure or generally threatened.

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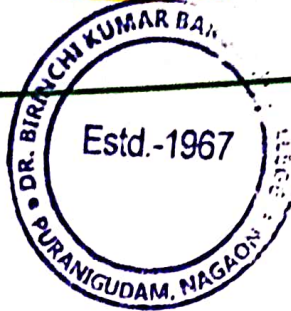
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Any interaction between freshers and seniors where the seniors are friendly, welcoming and non-aggressive is encouraged. Seniors may solicit participation in clubs and other activities by announcing promotional events at well designated times and places. However, no fresher should be forced to attend and it can only be voluntary. Seniors are requested to maintain self-imposed discipline and restraint. In particular, they should be careful about:

- Any "interaction" outside the college campus, like public areas.
- Visiting freshers' rooms during the interaction period, or inviting freshers to their rooms.
- Forcing freshers to sing, dance or perform in any way under the guise of "talent search" or "interaction".

Composition of the Committee:

1. Chairperson: Principal
2. Vice Chairman: Vice Principal
3. Coordinator: A Senior Member from Teaching Staff
4. Members:
 - (a) Minimum two senior members from teaching/non-teaching staff
 - (b) One guardian representing the parents of the students
 - (c) One member from Students' Union
 - (d) One student as representative of freshers

Procedure for Submission of a Complaint:

If any instance of ragging is happened within the college campus, then the victim/any other student can report immediately over the telephone about the incidence to the members of

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the Anti-Ragging Committee directly. If any student wants to leave an anonymous note about ragging that he/she was witnessed or experienced, then he/she can drop a report at any one of the drop-boxes available at the Administrative Block and Academic Block. Recently, online module is purchased and attached at the college website for submission of grievances related to ragging and the respective grievance has to be addressed by the Anti-Ragging Committee of the college within two days of submission of the grievance.

Procedure to be followed by the Committee:

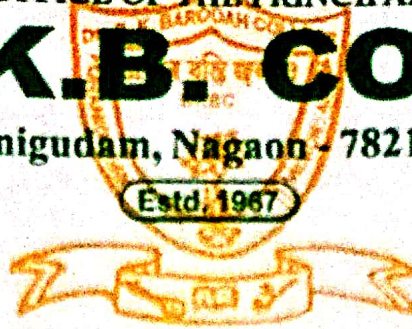
The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.

1. The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.
2. The Committee shall direct the accused student(s) to prepare and submit a written response to the complaint/allegations within a period of two (2) days from such direction or such other time period as the Committee may decide.
3. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue *ex parte*.

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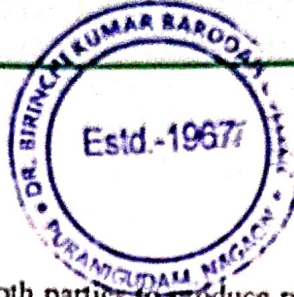
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4. The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original/true copy.
5. The party against whom the document/witness is produced shall be entitled to challenge/cross-examine the same.
6. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.
7. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
8. The Committee shall make all endeavor to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
9. The Committee shall record its findings in writing supported with reasons and if necessary shall forward the same with its recommendations, to the Governing Body of the college, within a period of five (5) days from completion of the proceedings.

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